ARTICLES OF INCORPORATION

OF

LANGLEY RESEARCH & DEVELOPMENT PARK BUSINESS ASSOCIATION, INC.

The undersigned applies to form a nonstock corporation under the provisions of Chapter 10 of Title 13.1 of the Code of Virginia, and to that end, sets forth the following:

- 1. The name of the Corporation is LANGLEY RESEARCH & DEVELOPMENT PARK BUSINESS ASSOCIATION, INC..
- 2. There shall be one class of members. The record owner (an "Owner") of each separate parcel of real property land located in Langley Research & Development Park, Hampton, Virginia (the "Park") and each person or entity which operates a business in the Park (an "Operator") is eligible for membership as hereafter set forth. Owners of more than one separate parcel of real property located within the Park and Operators of more than one business located within the Park, and any combination of Owner-Operator shall be eligible for one membership for each parcel owned or business operated, provided, however, that no one person or entity shall be entitled to more than three memberships by virtue of ownership of multiple parcels and/or operation of multiple businesses. All members of the corporation shall be admitted by the Board of Directors upon approval of their application and payment of the applicable dues.
- 3. The corporation does not contemplate pecuniary gain or profit to the members thereof, and the specific purposes for which it is formed are (a) acting as a collective voice for non-municipal .

 owners of property and businesses located within the Park, (b) promoting positive aspects of the City

of Hampton; (c) gathering and distributing relevant information to the property and business owners located within the Park; (d) working in harmony with the local municipality and development organizations to promote appreciation of property values within the Park; and (e) having and exercising any and all powers, rights and privileges which a non-profit, non-stock corporation organized under the laws of the Commonwealth of Virginia by law may now or hereafter have or exercise.

- 4. The post office address of the initial registered office of the Corporation is Post Office Box 208, 544 Settlers Landing Road, Hampton, Virginia 23669. The name of the City in which the initial registered office is located is Hampton, Virginia. The name of its initial registered agent is L. Wallace Sink, who is a resident of Virginia and a member of the Virginia State Bar and whose business address is the same as the address of the initial registered office of the Corporation.
- 5. The number of directors constituting the organizational board of directors is six (6) and the names and addresses of the persons who are to serve as the organizational directors are:

J. Robert Panholzer 35 Research Drive Hampton, VA 23666

Victor Brown 121 Floyd Thompson Drive Hampton, VA 23666

Carol Cooper 20 Research Drive Hampton, VA 23666 Randy Edwards 3200 Magruder Blvd. Hampton, VA 23666

Richard White 30 Research Drive Hampton, VA 23666 Chand Deepak 10 Basil Sawyer Drive Hampton, VA 23666

DATED this 28# day of ______ 2000

Incorporator